

Mentorship Initiative Network of ISoRED (MINI)

ISoRED was initiated in 2019 to bring together radiation researchers from around the world to discuss new results of studies of ionizing radiation effects in humans, epidemiologic methodology and dosimetry; support capacity building and training for the next generation of scientists interested in radiation epidemiology, statistics and dosimetry; and promote and facilitate international collaborations.

The Mentorship Initiative Network of ISoRED (MINI) pairs **graduate students, postdoctoral fellows and early career investigators** (assistant professor level or within 5 years of PhD) interested in radiation epidemiology, statistics, or dosimetry research, with more senior scientists conducting research in these fields. The goal of MINI is to expand access to extracurricular career guidance and professional development for early career scientists.

During this **one-year program**, participants will engage in a combination of virtual and in-person (e.g., at ISoRED annual meeting) activities to foster professional development.* **Potential** activities are listed here but mentors and mentees will work together to identify the specific activities that best utilize the mentor’s strengths and abilities to support the mentee’s goals.

- One-to-one conversations about career goals and potential opportunities
- Networking
- Shadowing at workplace and/or meetings
- Connecting with other program participants through periodic virtual and in-person gatherings

**Please note that scientific collaboration and project collaboration are beyond the scope of MINI.*

What to expect:

Mentees	Mentors	Everyone
<ul style="list-style-type: none"> ● Be proactive ● Take ownership and drive the relationship ● Prepare for each session (set the agenda, make contact, schedule and plan meetings) 	<ul style="list-style-type: none"> ● Share knowledge and skills ● Demonstrate empathy and enthusiasm for the success of the mentee ● Prepare for each session 	<ul style="list-style-type: none"> ● Hold one-to-one conversations at least once every two months ● Discuss expectations and goals at the start of the relationship ● Enter the relationship with trust and confidence ● Maintain confidentiality

We are currently seeking applications for *mentors and mentees*. Applications are requested by **March 15, 2023**.

To apply to be a mentor, please complete a brief questionnaire [here](#).

To apply to be a mentee, please complete a brief questionnaire [here](#).

To learn more about the application process, please visit our **FAQ** document. Please contact [Sara Schonfeld](#) or [Lydia Wilson](#) with questions about MINI.

ISoRED is committed to the principles of diversity, integrity, civility, and respect in all of our activities